

EMBRACE CHANGE !!!

[ESPBC Online voting scheduled for 02-28-24 to 03-08-24]



ELECT

VERONICA HENDERSON, CEOE, M.S.

to the position of
ESPBC Secretary

CEOE – Certified Educational Office Employee
M.S. – Master of Science in Adult Education

Experience You Can Count On!

Dear ESPBC Members,

I strongly believe that progress is only possible through change. That is why I am running for the position of Secretary. My goal is to encourage innovation, develop skills, and improve member morale. As a veteran leader and trained negotiator, I have the experience needed to benefit our members and our local.

I am a long-time member of ESPBC and have served in various positions, including Building Representative, Board member, former Vice President, and Secretary of our Association. I understand the importance of accurate record-keeping, and I know how it can legally impact our organization. By electing me as your next Secretary, you will be choosing someone who is committed to the success of our Association. I have the leadership skills and experience needed to bring about positive change.

Please allow me this opportunity to serve you in a different capacity. Remember, change brings opportunity. Let's seize this opportunity together and make a positive impact on our Association.

Please vote for Veronica Henderson for ESPBC Secretary!

Sampling of Association Positions Held:

Local – ESPBC (Education Support Professionals of Baltimore County)

- Current and former Board Director
- Former Vice President and former Secretary
- First Editor of the newsletter and website initiator
- Building Rep and PAC Captain
- Served on and chaired various committees including, but not limited to, Publicity, Negotiations, Membership, & Instructional and Professional Development (IPD)

National – NEA (National Education Association)

- Former Board Director - (termed out)
- Resolutions Committee - (termed out)
- National Council of Education Support Professionals – *Mid-Atlantic Regional Director*
- WLTP Cadre Trainer & LFT Program Graduate
- **2007 NEA National Education Support Professional of the Year - (Maryland's First)**

State – MSEA (Maryland State Education Association)

- Current and former Board Director
- Chair of the Minority Caucus
- Recipient of the MSEA Minority Caucus Award For Excellent Service, *and the 2017-2018 MSEA Minority Recognition Award*
- Served on various committees including, but not limited to, Minority Affairs, Resolutions, ESP Concerns, Emerging Leaders, & Instructional and Professional Development (IPD)
- State Cadre Trainer for: I Can Do It, IMS, MAC, WLTP, Yes I Can, and a Trainer of Trainers

Education and Professional Experience

- M.S.+30 in Adult Education
- Adjunct Professor
- CEOE – Certified via NAEOP
- Recognized local, state, and national trainer
- Served a two-term Gubernatorial Commission
- Founder of the Dreamcatcher, LLC (*professional development company*)

Paid for by the Committee to Elect Veronica Henderson
Please see Verso!

VOTE FOR ADELE FRICK ESPBC BOARD

FOUGHT:

For Members'
Sick Leave
Benefits

ORGANIZED:

Members to lobby
lawmakers

ADVOCATED:

For Members
who needed help

Dear ESPBC Members,

As an ESPBC Board Member, I will advocate to ensure you receive all of the money, benefits and respect you deserve. For all of you who have been ignored, taken for granted or disrespected, I will not forget you. Over the past 23 years, I have fought for our Members as a staff member at ESPBC/TABCO and now as a Member myself. Elect me to the Board and I will continue to fight for you!

Adele Frick

To find out more please email me at:
electadelefrick@gmail.com



**JOIN
THE
FIGHT**

