



# **EDUCATION SUPPORT PROFESSIONALS OF BALTIMORE COUNTY (ESPBC)**

"ESPBC empowers members to make a positive difference in their lives in order to elevate the quality of public education for ALL students!"

**Hooray!**

**Thanks to our members, here's what ESPBC accomplished!**

- ✓ **ESPBC increased its membership 8% since the 2019.**
- ✓ **ESPBC engaged:**
  - **over 600 members through job title meetings.**
  - **451 members through Representative Assemblies and 10-minute meetings.**
  - **~25% of the bargaining unit shared input during the summer 2021.**
- ✓ **ESPBC President sent 45 emails to keep the members informed.**
- ✓ **Advocated and won devices for ESPBC bargaining unit members.**
- ✓ **ESPBC had 37 voices on BCPS task forces and work groups.**
- ✓ **Coordinated the ESPBC/BCPS Professional Development where 327 employees benefitted from meaningful and timely professional development.**
- ✓ **ESPBC prevailed in 3 out of 3 grievances filed. As a result, 1 member was returned to work, a member receiving back pay for health insurance and wages, and 1 member received paid FFCRA leave.**



**FOR MORE INFORMATION OR UPDATES,  
YOU MAY GO TO [WWW.ESPBC.ORG](http://WWW.ESPBC.ORG)!**