



May 2026 ESPBC 10-Minute Meeting Agenda

3 minutes	Current Issue Update ESPBC Celebration: The ESPBC Membership Committee has planned an ESPBC Celebration for Thursday, May 28 from 4:30-6:30pm at the ESPBC/TABCO union office. Please come to 1220 C East Joppa Road, Suite 514, Towson, MD for food, fellowship, and learn about 2025-2026 wins of ESPBC. RSVP by May 26 to ensure that there are enough refreshments.
5 minutes	Hot Issue 2026-2027 Compensation: Dr. Rogers has agreed to implement the 2026-2027 compensation package effective July 1, 2026. The compensation package includes the implementation of a restructured pay scale where placement will be one step below your current step with approximately a 5% increase, introduction of Bachelors pay for all eligible bargaining unit members, and 1% COLA on longevity.
2 minutes	Success Stories ESPBC Scholarship: ESPBC received multiple scholarship applications this year. After much consideration, Wafa Ashir is the winner of this year's ESPBC Scholarship. Wafa is the daughter of Shahnaz Ashir, Counseling Secretary at Southwest Academy. Champion for Children Award: Millie Hamann, administrative secretary in Student Support Services was recognized as the Baltimore County Public Schools Support Services Employee of the Year. This happened at the Champion for Children Gala held in April. ESPBC Office Professional of the Year: Michelle Antlitz has been awarded as the 2026 ESPBC Office Professional of the Year. Michelle is the administrative secretary at Catonsville Elementary School. Michelle has been noted for her exceptional dedication, professionalism and positive impact on the students and Catonsville Elementary community. ESPBC Paraeducator of the Year: Anthony Janey has been awarded as the 2026 Paraeducator of the Year. Anthony is a paraeducator at Pikesville Middle School. He has been noted for his years of dedication to uplift people with special needs. In addition to his years of service at Campfield Early Learning Center, Anthony has also founded a non-profit that provides resources to individuals and families with special needs. Anthony is ESPBC nominee for the MSEA Education Support Professional of the Year, which will be announced at the MSEA Convention in October.
TOTAL: 10 minutes	

Attachment: Compensation Commitment Letter from Dr. Rogers



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Work Site: _____

Building Representative: _____

Meeting Attendance

Name	Personal Email Address (not BCPS)	Check Here to Update Your Email Address

Meeting Notes: _____
