



Re-Elect Joe Coughlin for Vice President

Leadership that delivers. Experience you can trust.

As a dedicated **union activist**, I am committed to strengthening public education and advancing the voices of Education Support Professionals.

I take my Vice-Presidential responsibilities seriously and will continue to:

- Advocate strongly for **ESPBC's strategic priorities**
- Help **build and sustain a strong local union**
- Maintain a **culture of organizing and member engagement**
- Lead and elevate the **ESP profession**

Electing me ensures that ESPBC's leadership continues to grow and that **your voice is heard** through strong advocacy and organizing around the issues that matter most to our members.

I respectfully ask for your support and the opportunity to **continue representing you** as your **ESPBC Vice President**.

**Together, we can
continue building a
stronger ESPBC.
I ask for your support
and your vote.**

Leadership Experience

Education Support Professionals of Baltimore County

- President
- Vice President (Current)
- Board of Directors
- Building Representative
- Budget Committee
- Negotiations Committee
- Communications & Publicity Committee
- Government Relations Committee
- State Delegate to **MSEA & NEA**

Maryland State Education Association

- Treasurer
- Board of Directors
- Budget Committee
- Crisis Fund Committee
- Negotiations Committee
- Summer Leadership Committee
- State Contacts Committee
- **NEA Delegate**

National Education Association

- NEA Director
- ESP Leaders for Tomorrow (Graduate)
- ESP Committee
- Leaders for Tomorrow Selection Committee