



NOTES:

Due to an election irregularity, the March 1-9 election process is being redone.

- (1) Online voting Thursday, March 16 @ 5:00 p.m. – Friday, March 24 @ 5:00 p.m.
- (2) When voting, if you place a write-in on the ballot, **BE SURE that the individual wants the position.**
- (3) Write-ins **REQUIRE a school(work) location with the name** (EX: Mary Jones, Arbutus MS).
- (4) ESPBC President is an automatic delegate to the NEA and MSEA RA Conventions during office term.

B A L L O T P r e v i e w

2023 Election

**Candidates for ESPBC Board of Directors
2023-2026 Member Positions**

Biographical Information-ESPBC/Statements

VICE PRESIDENT (3-yr. term) (Vote for One)

Veronica Henderson

Clerk II, Pulaski Park/Transportation. ESPBC: Member 25+ years, current BOD member/former VP and Secretary; former newsletter editor & website initiator, PAC Captain and served/chaired on numerous committees. MSEA: Current/former BOD member; Committees - Minority Affairs, Resolutions, ESP Concerns, Emerging Leaders, IPD and Crisis Fund; cadre trainer for I Can Do It, IMS, MAC, WLTP, Yes I Can and Emerging Leaders; Awards - Minority Caucus for Excellent Service and 2017-18 Minority Recognition; current and past Treasurer of the Minority Caucus and found the American Indian/Alaskan Native Caucus. NEA: Former BOD member, Resolutions Committee, National Council of ESPs and current/past NCESP Mid-Atlantic Regional Director, WLTP cadre training and FT Program graduate, 2007 National ESP of the Year.

Statement:

Osiyo! Veronica Henderson here asking you to elect me ESPBC's next Vice President. Under eight of the eleven former presidents, I served as Vice President, Secretary, and other positions. In 2007, I became Maryland first nationally recognized Education Support Professional of the Year by NEA. Such

recognition speaks volumes to my leadership abilities. As a veteran local, state, and national leader, I am one of ESPBC's strongest advocates! Elect Veronica Henderson Vice President. Wado!

Joe Coughlin

Lead IT Support Technician, Kenwood Administration Bldg./Production Control. ESPBC: Member 21 years, Board of Directors Vice President, President; Committees - Negotiations, Government Relations, Membership and Budget. MSEA: Board of Directors Treasurer, Budget Committee. NEA: Interim NEA Director, ESP Committee.

Statement:

My name is Joe Coughlin, and I'm asking for your vote to re-elect me as your Vice President. It's been an honor serving you as a Board of Director Vice President and President for 21 years. I am dedicated to advocating for strong public schools, protecting the jobs, wages and working conditions of all our ESPBC members. Please vote for me, Joe Coughlin so I can continue to represent you as your Vice President.

Write-In: Name, School _____

TREASURER (3-yr. term) (Vote for One)

Millie Hamann

Administrative Secretary I, Jefferson Building. ESPBC: Member 20 years; Committees - Communications and Publicity, Budgets, Minority Affairs, Professional Development and Elections, NEA and MSEA Delegate. MSEA: Minority Affairs and Election Committees, participated in various trainings.

Statement:

I Mildred Hamann would like to represent you as your Treasurer for Education Support Professional of Baltimore County. I view my role to be one of your links between the work you do each day for students. I am dedicated in sharing your stories and your successes and challenges to help shape the future of our schools. Please allow me to work hard for you. Together we can make it happen.

Write-In: Name, School _____

OFFICE PROFESSIONAL (3-yr. term) (Vote for One)

Deidre Hill

Administrative Secretary III, Student Support Services/Jefferson Bldg. ESPBC: Member 8 years, Association Representative at Jefferson Building, NEA and MSEA Delegate, participated in ESPBC trainings, facilitated meeting during COVID. MSEA: Participated in trainings. NEA: Participated in trainings.

Statement:

I Deidre J. Hill am running for the Office Professional Board seat to support our members and facilitate change for ESPBC members and future members. I will work diligently to ensure that our members are represented in a manner befitting ESPBC. If you vote for me, I will commit to making changes and do all that is necessary to support, collaborate, and continue to bring change to our organization.

Lisa Diegel

School Counselor Secretary, Chesapeake HS. ESPBC: Member 4 years, current Association Representative. BCPS: Chesapeake HS Attendance Committee 2018-present.

Statement:

As a current member of ESPBC, Association Representative for Chesapeake HS and Office Professional for 10 years, I am looking to be elected to the ESPBC Board of Directors. My vast knowledge of the roles allows me to bring many vantage points to the conversation. I have held all of the office professional jobs within the school building over the last 10 years: main office secretary, principal’s secretary, fiscal assistant, records and guidance secretary.

Write-In: Name, School _____

PARAEDUCATOR (3-yr. term) (Vote for One)

Write-In: Name, School _____

AT-LARGE (3-yr. term) (Vote for One)

Candace Pallett

Administrative Secretary III, Pulaski Park/Operations Administration. ESPBC: Member 13 years, Association Representative-Pulaski Park, past Board of Directors At-Large Member, NEA and MSEA Delegate; Committees – Scholarship and Benefits.

Statement:

Candace Pallett, former Board of Directors member, has been a good-standing member of ESPBC, on and off, since June 2009. She is currently employed in Facilities Operations as an Administrative Secretary II and holds professional certificates in Business Management. Mrs. Pallett has served as a delegate for both NEA (5x)/MSEA (10x) Representative Assemblies between 2010-2019. Candace Pallett believes if re-elected she can faithfully serve and perform as a Board of Directors member and NEA/MSEA Delegates.

Write-In: Name, School _____

**Candidates for ESPBC Delegate Position
to the 2023 NEA and MSEA RA Conventions
Biographical Information-ESPBC**

NEA (1-yr. term) [Vote for up to 8: 4 ESPBC Funded* and 4 Self-Funded Positions (*the funded number allocation is to be confirmed)]

Veronica Henderson

Clerk II, Pulaski Park/Transportation. ESPBC: Member 25+ years, current Association Representative. ESPBC: current BOD member/former VP and

Secretary; former newsletter editor & website initiator, PAC Captain and served/chaired on numerous committees. MSEA: Current/former BOD member; Committees - Minority Affairs, Resolutions, ESP Concerns, Emerging Leaders, IPD and Crisis Fund; cadre trainer for I Can Do It, IMS, MAC, WLTP, Yes I Can and Emerging Leaders; Awards - Minority Caucus for Excellent Service and 2017-18 Minority Recognition; current and past Treasurer of the Minority Caucus and found the American Indian/Alaskan Native Caucus. NEA: Former BOD member, Resolutions Committee, National Council of ESPs and current/past NCESP Mid-Atlantic Regional Director, WLTP cadre training and FT Program graduate, 2007 National ESP of the year.

Statement:

Osiyo! Veronica Henderson here asking you to elect me once again to be one of your strongest voices at both the NEA (national) and MSEA (state) conventions in 2023. As a seasoned veteran of both conferences and as an education advocate at the local, state, and national levels, I assure you that I always speak up and out for our members, our association, and the students we all serve. Wado!

Susie McNeill

Administrative Secretary I, Southwest Infant & Toddlers. ESPBC: Member 10 years, current Association Representative and MSEA/NEA Delegate.

Statement:

I have been employed with BCPS for over 17 years and an ESPBC delegate for over 5 years. I believe in the importance of social change and being an advocate for our students and families. In order to see a change we must commit to learning, representing, and advocating for ESPBC.

Kaye Leonard

School Guidance Secretary, Catonsville HS. ESPBC: Member 20 years, Association Representative 15 years, Board of Director's Secretary, Negotiations Team, MSEA Delegate, Legislative Breakfast attendee, NEA ESP Conference attendee; Committees – Sick Leave Bank, Election, Budget Committee & Audit, Bylaws, and Scholarship Chair.

Statement:

I seek your vote to represent you at the MSEA Convention. I will bring a leadership style that is energetic, inclusive, and sincere I believe in two-way communication, and truly listening to the needs, concerns and responses of all ESPs (Education Support Professionals). I bring confidence to our members, solidarity and strength when we stand strong and work together to resolve issues. Allow me to work hard to be a positive voice for you.

Trina Richmond

Administrative Secretary III, Winand ES. ESPBC: Member 8 years, current Association Representative. ESPBC: current Board of Directors Office Professional, Blitz trainer 2023, attended MSEA Leadership Conference and MSEA RA; Committees: Membership Co-Chair, Election Chair and Professional Development Committee.

Statement:

My name is Trina Richmond, I am running for NEA and MSEA Delegate positions. I've been actively involved with ESPBC over the past five years learning, growing into several roles such as Membership/Co-Chair, Election Chair, Professional Development Committee, and going out into the field engaging in blitz, attending conferences. "Yes, We Can" or "There's No Stopping Us Now". ESPBC has incorporated many wins for Educational Support Professionals this year. We've only just begun!

Jean Milstein

Paraeducator-Special Education, Parkville HS. ESPBC: Member 5 years, Association Representative 2 years; Committees – Professional Development, joint ESPBC/TABCO Government Relations & Solidarity, and participant in the Special Education Work Group.

Statement:

My name is Jennie Milstein, and I'm a 6th-year paraeducator. I'm a member of the ESPBC Professional Development Committee which organized and implemented the ESPBC professional development days in January. You can frequently find me commenting at Board of Education meetings where I talk about ESP workload and special education issues. I have attended MSEA's Summer Leadership Conference and hope to continue my growth as a leader at the local, state and national level.

Candace Pallett

Administrative Secretary III, Pulaski Park/Operations Administration. Member 13 years, current Association Representative.

Statement:

Candace Pallett, former Board of Directors member, has been a good-standing member of ESPBC, on and off, since June 2009. She is currently employed in Facilities Operations as an Administrative Secretary II and holds professional certificates in Business Management. Mrs. Pallett has served as a delegate for both NEA (5x)/MSEA (10x) Representative Assemblies between 2010-2019. Candace Pallett believes if re-elected she can faithfully serve and perform as a Board of Directors member and NEA/MSEA Delegates.

Lisa Diegel

School Guidance Secretary, Chesapeake HS. ESPBC: Member 4 years, current Association Representative. BCPS: Chesapeake HS Attendance Committee 2018-current.

Statement:

As a current member of ESPBC, Association Representative for Chesapeake HS and Office Professional for 10 years, I am looking to be elected as the ESPBC Delegate for MSEA/NEA Representative Assemblies. My vast knowledge of the roles allow me to bring many vantage point to the conversation. Holding all of the office professional jobs within the school building over the last 10 years: main office secretary, principal's secretary, fiscal assistant, records and guidance secretary.

Bessie Frink

Clerk II, Pulaski Park/Transportation. ESPBC: Member 1 year, current Association Representative. Other: Chesapeake HS Attendance Committee 5 years.

Statement:

Hello my name is Bessie Frink and I am submitting this Personal Statement for the ESPBC Representative Assembly Delegate position for the MSEA. I have served as First Vice President for the HCPS PTA for one term. I would, therefore, consider it an honor to serve as the MSEA Representative Assembly Delegate so that I can continue to work on behalf of our children.

Jamie Vilcarino

Office Secretary, Villa Cresta ES. ESPBC: Member 6 years, current Association Representative, MSEA RA guest 2016, '17, MSEA Delegate 2018, '19, '21, & '22, and NEA Delegate 2019, '21 & '22; Committee - Sick Leave Bank 2019, '20, '21 and '22.

Statement: My name is Jamie Vilcarino and I would like to represent the ESPs as a delegate for the 2023 NEA and MSEA Representative Assembly. As front office staff my voice can speak on behalf of the community during each assembly. Please support me to represent you this year.

James Henderson

Support Technical II, Kenwood Administration Bldg./Production Control. ESPBC: Members 15 years, current Association Representative, current BOD member, NEA & MSEA Delegate, previous logo/website designer, various trainings; Committees - Communications & Publicity member and Co-chair, Membership, and Bylaws & Policies. MSEA: NEA & MSEA Delegate, Trainer in the Women’s Leadership Training Cadre, Emerging Leaders Graduate; Committees - Resolutions, Membership, and Bylaws & Rules. NEA: NCESP Member and conference trainer; Committees - Resolutions Co-chair and Internal Editing. BCPS: Aspiring Leaders Program Graduate.

Statement: I, James Henderson, am asking you to re-elect me to the ESPBC, MSEA & NEA positions I am a candidate for. I am an independent thinker and team player who openly advocates for all our members on a variety of levels – local, state, and national, and wish to continue to do so. I am not afraid to challenge the “status quo” where members’ rights and due process are concerned. Re-elect James Henderson!

Write-In: Name, School _____

MSEA (1-yr. term) [Vote for up to 26: 15 ESPBC Funded and 11 Self-Funded Positions]

Susie McNeill

Administrative Secretary I, Southwest Infant & Toddlers. ESPBC: Member 10 years, current Association Representative and MSEA/NEA Delegate.

Statement: I have been employed with BCPS for over 17 years and an ESPBC delegate for over 5 years. I believe in the importance of social change and being an advocate for our students and families. In order to see a change we must commit to learning, representing, and advocating for ESPBC.

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Statement: My name is Jamie Vilcarino and I would like to represent the ESPs as a delegate for the 2023 NEA and MSEA Representative Assembly. As front office staff my voice can speak on behalf of the community during each assembly. Please support me to represent you this year.

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Write-In: Name, School _____ *will be 18 allowable write-ins*