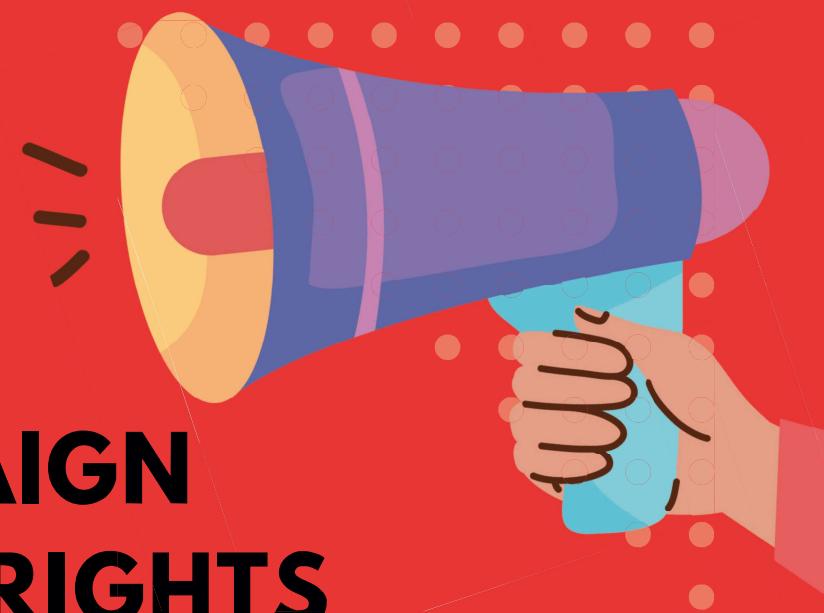


# JOIN ESPBC

## IN OUR CAMPAIGN FOR ESP RIGHTS



### The EAMP Issue

Many of us are well aware of the innumerable issues members have faced surrounding inconsistencies with our contract language for EAMP. Since its inception, EAMP has been used as a punitive measure to dissuade employees from using our well-deserved and hard-earned sick leave.



We are quickly approaching arbitration on September 25th after filing a grievance in December 2024. Even though we expect to win, **the possibility exists that BCPS could decide to settle**, nullifying the need for arbitration.

ESPBC is seeking member-involvement to bolster support for this key struggle. See below for more information on how you can get involved today.



Stronger together with one common voice!

**LEARN MORE**



**SHARE YOUR STORY**

