



**PLEASE ELECT  
KAYE LEONARD  
FOR BOARD OF DIRECTOR**

**VOTE!**



*As a dedicated member of the Education Support Professionals of Baltimore County (ESPBC) for over 20 years and a board member, I, Kaye Leonard, actively advocate for our members in the following:*

- *Rallying in Annapolis for our working conditions and salary increase*
- *Negotiation Committee and meet with BCPS*
- *Teach Contract Language in Professional Development*
- *Superintendent Search Focus Group*

*My passion lies in keeping ESPBC members engaged, informed, and ready for whatever challenges arise. When you are informed! You are PREPARED!*

*Vote for an experienced Board of Directors that has your best interest at heart! Vote for Kaye Leonard!*



**ESPBC**

- ESPC Secretary
- ESPBC Board of Director
- ESPBC Building Representative
- CHAIR: Communication & Publicity
- Member - Budget Committee
- Member - Election Committee
- Member - Negotiation Committee
- Member - Audit Committee
- ESPBC Sick Leave Bank
- Member - ESPBC/BCPS Professional Development
- Attendee - Legislative Breakfast
- ESPBC Member
- ESPBC - ESPBC Training and Workshops
- Teach Contracts in Professional Development
- Stress Negotiations
- ESPBC - Attended the rally at BCPS Headquarters to advocate for salary increases, improved working conditions, and safer schools for staff.

**MSEA**

- MSEA - Delegate
- MSEA- Rally for Working Conditions and Salaries

**NEA**

- NEA- NEA ESP Representative Assembly Delegate

**BCPS**

- Superintendent Search Focus Group
- BCPS - Employee Office Professionals
- BCPS - Schoology Training and BCPS Workshops



*I am pleased to announce my candidacy for the ESPBC Board of Director position and humbly request your support in the upcoming election. As your board member, I promise to bring a strong, energetic, and inclusive leadership style that aligns with our shared values. With a sincere commitment to two-way communication, we will work together as a united team, ensuring that every voice is heard and valued.*

*I pledge to prioritize ALL SUPPORT PROFESSIONALS' concerns, needs, and responses. Whether advocating for fair treatment, addressing challenges, or celebrating achievements, I will be there to listen and take action. When you need help, rest assured that I will provide the necessary resources to support you every step of the way. Let me be your cheerful VOICE within the ESPBC community!*

*We will foster confidence, solidarity, and strength among all members. By standing firm and working together, we will strive for the betterment of ALL ESPBC members. Your support is crucial in this journey. Please grant me the honor of continuing to represent you by casting your vote for Kaye Leonard as your next Board of Director for ESPBC. Together, let's make a difference!*

**THANK YOU FOR YOUR VOTE AND SUPPORT!**

**WE ARE STRONGER TOGETHER WITH ONE COMMON VOICE!**



# VOTE

## Jamie Vilcarino

ESPBC Board Member at Large

**Representing you with:**

- Fiscal Accountability
- Protecting your Dues Dollars
- Common Sense Leadership
- Transparency

**Vote for Jamie!**

Vote March 2 thru March 6

Contact me at  
[jvilcarinoesp@yahoo.com](mailto:jvilcarinoesp@yahoo.com)

