

VOTE FOR

Millie Hamann

EDUCATION SUPPORT PROFESSIONALS OF
BALTIMORE COUNTY (ESPBC)

RE-ELECT MILLIE HAMANN FOR
TREASURER OF ESPBC

Experience • Integrity • Accountability

I am seeking re-election as your Treasurer for **ESPBC, MSEA RA Delegate, and NEA RA Delegate**. I have served the **ESPBC** organization with professionalism, transparency, and a strong commitment to fiscal responsibility. I understand the importance of safeguarding union resources and ensuring that every financial decision reflects the best interests of our membership.

My goal is to protect **ESPBC's** financial future while strengthening our ability to serve, support, and advocate for our members.

Millie's Vision for ESPBC

My vision is to manage ESPBC's finances with integrity, transparency, and accountability, ensuring responsible stewardship of union funds while supporting programs and initiatives that serve and strengthen our members.

ESPBC

- ESPBC-Treasurer
- ESPBC-Member
- ESPBC-Building Representative
- ESPBC- Minority Affairs Committee
- ESPBC-Chair for Communication and Publicity
- ESPBC-Chair for Budget Committee
- ESPBC Participated in trainings
- ESPBC - Member of PD Committee
- ESPBC - Participated in the Superintendent Interview Process

MSEA

- MSEA Member
- MSEA Delegate
- MSEA -Minority Affairs Committee
- MSEA - Participated in trainings
- MSEA - Election Committee
- MSEA-LOA trainings

NEA

- NEA - Member
- NEA - NEA RA Delegate

YOUR
VOTE
COUNTS



VOTE TO ELECT Candace G. Pallett

Candidate for ESPBC Treasurer

"Professional Rigor. Total Transparency. Zero Errors."



WHAT IS FIDUCIARY RESPONSIBILITY?

To act with loyalty, good faith, and honesty; to manage assets with care, maintain meticulous records, and ensure all financial activities meet established professional and legal criteria.

My name is Candace G. Pallett, and I am a candidate for the position of ESPBC Treasurer. Our organization was incorporated in 1977, and while internal reviews have their place, I believe every healthy organization periodically requires a comprehensive outside audit to ensure total accountability to its members.

As a 17-year BCPS veteran, I bring a 'zero-error' standard to our union. I possess the professional expertise required to manage multi-million dollar and Title I grant budgets. As Treasurer, I will restore fiscal accountability, ensure 100% tax compliance, and guarantee total transparency. I have the technical skills to meet every deadline and ensure our dues are never again wasted on avoidable IRS penalties.

VOTE FOR FISCAL RESPONSIBILITY. VOTE CANDACE G. PALLETT

ASSOCIATION POSITIONS HELD:

Local - ESPBC

(Education Support Professionals of Baltimore County)

- Board Director & Building Representative
- ESPBC Delegate to MSEA & NEA RA
- Scholarship Committee
- Member Benefits Committee
- Retirement & Recognition Committee

State – MSEA

(Maryland State Education Association)

- Summer Leadership Institute(SLI)
- Convention Committee
- Delegate to the MSEA RA
- Women's Leadership Training
- Minority Leadership Training

National - NEA

(National Education Association)

- NCESP Member
- NEA Racial & Social Justice
- NEA Conference
- Delegate to the NEA RA