



PLEASE ELECT

ANTHONY JANEY FOR ESPBC PARAEDUCATOR

*Anthony Janey, as an ESPBC member is a dedicated advocate for education professionals, committed to ensuring that every ESPBC member has a strong voice in the decisions that impact their careers and communities. Running for the **ESPBC Paraeducator** position, I will bring years of experience, leadership, and a passion for supporting education support professionals. I am focused on advocating for fair wages, professional development opportunities, and improved working conditions to create a more equitable and thriving work environment. With a deep understanding of the challenges facing ESPs, I am ready to work tirelessly to represent your interests and strengthen our collective power. **Vote for Anthony Janey—your voice, your advocate, your champion! Please allow me to represent you by voting for Anthony Janey!***

VOTE FOR

ANTHONY JANEY

EDUCATION SUPPORT PROFESSIONALS OF BALTIMORE COUNTY (ESPBC)

- ESPBC: SPARKS COMMITTEE CHAIR
- ESPBC: BUILDING REPRESENTATIVE
- ESPBC/TABCO: GOVERNMENT RELATIONS
- ESPBC SUPERINTENDENT - SCHOOL-BASED ADVISORY GROUP FOR ESPBC EMPLOYEE (12 MONTHS)
- ESPBC: ATTENDED ESPBC RALLIES AT THE BOARD OF EDUCATION
- ESPBC: ATTENDED BOARD OF EDUCATION MEETINGS, LABOR MANAGEMENT MEETINGS AT CAMPFIELD
- RSEJ COMMITTEE
- BYLAWS COMMITTEE
- SICK LEAVE BANK COMMITTEE
- ESPBC MEMBER

MARYLAND STATE EDUCATION ASSOCIATION (MSEA)

- MSEA: ATTENDED MSEA CONVENTION AS A DELEGATE
- MSEA: LEADERSHIP TRAINING
- MSEA: ESP PROFESSIONAL DEVELOPMENT DAY
- MSEA: ATTENDED MSEA RALLIES IN ANNAPOLIS
- MSEA: BILL OF RIGHTS CAMPAIGN

NATIONAL EDUCATION ASSOCIATION (NEA)

- NEA DELEGATE FOR RA CONVENTION

- BCPS: PARTICIPATED IN BCPS TRAININGS
- BCPS/ESPBC: PARTICIPATED IN ESPBC PD DAY

As a dedicated member of ESPBC, I am fully committed to advocating for the rights and well-being of our members.

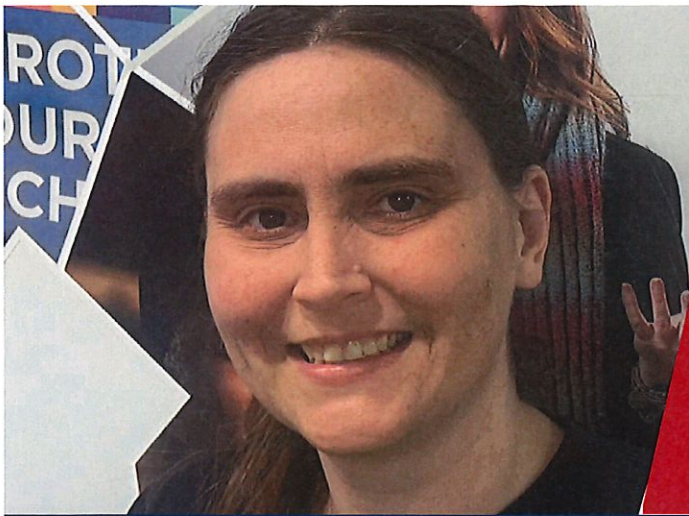
I pledge to be a strong and unwavering voice for the voiceless, ensuring that every member is heard, valued, and treated with fairness and respect.

Together, we will stand in solidarity to secure better working conditions, fair wages, and the professional recognition we deserve. I will work tirelessly to promote equity, justice, and positive change within our community, empowering each member to thrive in a supportive and inclusive environment.

Our strength lies in our unity, and I am proud to stand with my fellow ESPBC members in this important fight for our rights and our future.

Thank you for your support!

WE ARE BETTER TOGETHER!



RE-ELECT DR. JEAN (JENNIE) MILSTEIN

TO THE ESPBC BOARD OF DIRECTORS AND AS AN MSEA & NEA DELEGATE

DR. JEAN (JENNIE) MILSTEIN

A PROVEN VOICE FOR EDUCATION SUPPORT PROFESSIONALS

WHY I'M RUNNING

I AM RUNNING BECAUSE I BELIEVE DEEPLY IN THE POWER OF **COLLECTIVE ACTION** AND IN THE DIGNITY, EXPERTISE, AND VALUE OF **EDUCATION SUPPORT PROFESSIONALS**.

FOR EIGHT YEARS, I HAVE WORKED AS A **PARAEDUCATOR IN BCPS**. BEFORE THAT, I WORKED AS AN **ADDITIONAL ADULT ASSISTANT WITHOUT UNION PROTECTIONS**, WHICH SHOWED ME FIRSTHAND HOW ESSENTIAL STRONG UNION REPRESENTATION TRULY IS.

MY BACKGROUND ALSO INCLUDES SERVING AS AN **ADJUNCT PROFESSOR OF PSYCHOLOGY** AND A **POST-DOCTORAL RESEARCH FELLOW**, GIVING ME A RARE PERSPECTIVE ON EDUCATION FROM **MULTIPLE VANTAGE POINTS**: CLASSROOM, RESEARCH, POLICY, AND LABOR.

UNION EXPERIENCE THAT DELIVERS RESULTS

I DON'T JUST BELIEVE IN ADVOCACY, I DO THE WORK.

- ✓ ASSOCIATION REPRESENTATIVE SINCE 2019
- ✓ CO-CHAIR, **ESPBC GOVERNMENT RELATIONS COMMITTEE**
- ✓ ORGANIZER OF A **400-PERSON CAR RALLY** WITH THE GOVERNMENT RELATIONS COMMITTEE
- ✓ FREQUENT ADVOCATE AT ALL LEVELS: **BCPS BOARD OF EDUCATION, ANNAPOLIS, AND WASHINGTON, D.C.**
- ✓ **NEA DIRECTOR - ESP AT-LARGE**
- ✓ EXPERIENCED IN MEDIA ADVOCACY, LEADERSHIP TRAINING, AND PARLIAMENTARY PROCEDURE

WHAT I STAND FOR

- ✓ **RESPECT, FAIR WAGES, AND SAFE WORKING CONDITIONS** FOR EDUCATION SUPPORT PROFESSIONALS
- ✓ **STRONG OPPOSITION TO PRIVATIZATION AND SUBCONTRACTING** THAT UNDERMINES OUR PROFESSION
- ✓ **PROFESSIONAL RECOGNITION** FOR SKILLED ROLES LIKE PARAEDUCATORS AND ADDITIONAL ADULT ASSISTANTS
- ✓ **FULLY FUNDED SPECIAL EDUCATION** AND REAL INCLUSION—NOT BUZZWORDS
- ✓ ENSURING UNIONS ARE **LEGALLY, FINANCIALLY, AND ORGANIZATIONALLY STRONG** SO DETRACTORS CAN'T EXPLOIT WEAKNESSES



VOTE FOR DR. JEAN (JENNIE) MILSTEIN

MARCH 2ND - MARCH 6TH